

**Communications  
Workers of America**  
AFL-CIO, DISTRICT 1

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Lawrence R. Cohen  
President

Christopher M. Shelton  
Vice President  
District 1



OFFICE OF THE VICE PRESIDENT

**To: NY/NE Local Presidents – Verizon Locals**  
**From: Dennis G. Trainor, Assistant to the Vice President**  
**Date: August 28, 2009**  
**Re: HMO Notifications – “Common Local Tape Message”**

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The Company has notified the Union that they are eliminating 15 HMO plans and adding a new “National EPO” plan (formerly BCBC of NY). The Union does not believe the Company has a right to eliminate these HMO plans and add a new “National EPO” Plan without the Union’s agreement.

We have notified the Company that any attempt to eliminate these HMO plans and add any new plans without the Union’s agreement is a violation of our collective bargaining agreements. We have told the company that we are willing to negotiate over this issue and have requested bargaining.

If the company refuses to bargain, we will pursue our legal options.

We will keep you informed.

C: Chris Shelton  
Lisa Riordan  
Dave Palmer  
Staff Representatives – VZ Locals